



FINANCE AND ACCOUNTING

Degree: Bachelor's degree
Faculty: Faculty of Economic Sciences
Specialisations: accounting and financial control,
human resources and payroll
Duration: 3 years

Degree: Master's degree
Faculty: Faculty of Economic Sciences
Specialisations: company finance management,
human resources management
Duration: 2 years

The education process is focused on what employers value the most: the ability to work independently and an analytical approach to the tasks of the financial and management staff. The Faculty is well equipped – it has modern laboratories and advanced IT equipment, which also helps students achieve these qualifications. In the teaching process, particular emphasis is placed on the financial dimensions of the functioning of business entities, markets and economies. What is an additional complement to the theoretical knowledge is traineeship in banks, accounting offices and leading production and service plants.

Educational goals

- educating graduates who can be employed as accountants, financial managers, economic analysis employees or employees responsible for HR and payroll matters as well as those who can set up small- or medium-sized enterprises
- implementing an understanding of various aspects of economics
- preparing graduates to meet the international labour market needs and to have higher chances of finding a job with international corporations and institutions
- teaching the comprehensive perception of a company: financial strategies, a qualitative and quantitative approach to management, practical management systems, methods and instruments

Students' scientific associations

- **Bonus Scientific Association** aims to deepen students' knowledge and share interests and insights in the field of finance as well as to enable members to look for exceptional and specialised financial knowledge to allow them to create value for business and society. Furthermore, the association is a platform for organising various events – conferences, seminars, and discussions for those who would like to learn something new, useful and interesting and gain practical knowledge and develop their self-confidence.
- **Symfonia Students' Association of Accounting** brings together students whose goal is to deepen their knowledge and practical skills in accounting. It is possible thanks to lectures, case studies and analysis of accounting documents. The association cooperates with experienced practitioners. Its mission is to educate competent international accounting executives. Each association meeting also constitutes an opportunity to learn and develop skills in specialised accounting terminology in English.



Selected general courses (bachelor's studies)

- microeconomics/macroeconomics
- statistics/econometrics
- accounting
- financial analysis
- company finance management

Selected specialisation courses

Accounting and financial control (bachelor's studies)

- tax accounting
- management accounting
- audit and financial control
- cost calculation and capital budgeting
- company valuation methods

Selected specialisation courses HR and payroll (bachelor's studies)

- personnel documentation
- employee recruitment and selection
- personnel controlling
- remuneration – components and taxes
- labor law

Selected general courses (master's studies)

- behavioral economics
- financial engineering
- ecology and environmental management
- management accounting and controlling
- EU project management

Selected specialisation courses

Company finance management (master's studies)

- advanced Financial accounting
- investment effectiveness analysis
- financial risk management
- company value management

Selected specialisation courses human resources management (master's studies)

- elements of administrative and labor law
- employee benefits
- controlling and personnel audit
- negotiations and conflict resolution



Isidoros, Greece

During my time in Nysa, I practised my English more, made fantastic friends and became more socially independent. As regards the university staff, they have always been kind, respectful and willing to help; they teach interesting classes. Another thing that comes to my mind is a high level of education. In my leisure time, I used to go to the gym or a pub. I also spent time socialising with my friends in the dorm. Everybody was perfect – teachers, students, and the International Cooperation Office staff. I am glad I have met all of them and, definitely, studying within the Erasmus programme is a big adventure and an unforgettable experience.



Ibrahim, Turkey

The university is impressive; it has modern buildings and classrooms with good equipment. The relations between students and teachers are amicable. The dormitory was perfect. The mentors were good people and they sometimes invited us somewhere. The coordinator was very helpful and solved all our problems. There were many interesting activities like the adaptation day, X-mass meeting and Top Chef Competition. I enjoyed my time in Nysa very much.